



GOVERNMENT OF KERALA

Abstract

Revision of pay & allowances and allied matters of State Government employees and Teachers –Recommendations of XI Pay Revision Commission – Implementation – Orders issued

FINANCE (PRC-D) DEPARTMENT

G.O.(P) No. 27/2021/Fin

Dated, Thiruvananthapuram, 10/02/2021

Read: 1. G.O.(Ms) No.414/2019/Fin dated 06.11.2019.
2. G.O.(P) No.07/2016/Fin dated 20.01.2016.

Index :

- 1. City Compensatory Allowance**
- 2. Spectacle Allowance**
- 3. Special Allowance to differently abled employees**
- 4. Education Allowance to the Parents having differently abled children**
- 5. Travelling Allowance**

City Compensatory Allowance

- 1. City Compensatory Allowance sanctioned in G.O. read as second paper will be discontinued with effect from 01.03.2021.**

Spectacle Allowance

2. Amount of Rs. 1500 once in five years will be allowed as reimbursement of the cost incurred for the purchase of spectacles. No employees will be allowed this allowance unless completed five years after getting this reimbursement by virtue of the provisions in the G.O. read as second paper above.

Special Allowance to differently abled employees

3. The rate of Special Allowance admissible to differently abled employees is revised to Rs. 1100 per month. The existing conditions for sanctioning the allowance will continue.

Education Allowance to the Parents having differently abled children

4. The rate of Education Allowance admissible to employees having mentally/physically challenged children studying in general schools and special schools will be revised to ₹ 1000 per month. The existing conditions for the admissibility of this allowance will continue.

Travelling Allowance

5. (1) **Classification of Officers:-** For the purpose of Travelling Allowance, officers are classified into following four grades.

Grade I	All Officers who draw an actual basic pay of ₹ 70000 and above and Heads of Departments, Private Secretary to Ministers and All India Service Officers irrespective of the Pay drawn by them.
Grade II (a)	Officers with actual basic pay of ₹ 59300 and above, but below ₹ 70000
Grade II (b)	Officers with actual basic pay of ₹ 39300 and above, but below ₹ 59300. Non gazetted Officers, other Last Grade Servants when they accompany the Governor and Ministers will be treated as Grade II(b)
Grade III	Officers with actual basic pay of ₹ 25100 and above, but below ₹ 39300
Grade IV	Officers with actual basic pay below ₹ 25100

Note: For this purpose, basic pay includes Personal Pay.

(2) Class of travel:- The eligible class of travel by train for each grade will be as follows.

Grades	Eligible class
Grade I	II AC
Grade II (a)	I Class. If the train does not have I Class, II AC.
Grade II (b)	III AC. If the train does not have III AC, I Class.
Grade III	II Class
Grade IV	II Class

(3) Air Journey:- The employees who are in the scale of pay ₹ 77200-140500 will be eligible for flight journey. However any employee can travel by air for official purposes provided that Travelling Allowance at the rate sanctioned for their eligible class of travel by train will be allowed for such journeys subject to the production of flight ticket and boarding pass and flight ticket 16 will be considered in place of train tickets for admitting TA claim. This facility is restricted for journey of the officer only. Under Secretary to Government will be eligible for flight journey for official journey to New Delhi.

(4) Mileage Allowance:- Mileage Allowance for road journey will be ₹ 2.5 per kilometre for all grades of officers.

(5) Incidental Expenses (Road/Rail/Air journeys):- The revised rates of Incidental Expenses for Road/ Rail/ Air journey will be as follows:

Grades	Road/Rail Rate in paisa per km	Air Rate per journey
Grade I	90	Limited to 1 Daily Allowance
Grade II (a)	70	
Grade II (b)	60	
Grade III	60	
Grade IV	60	

(6) Daily Allowance:-The revised rates of Daily Allowance for different grades of employees will be as follows:

Grades	Inside State Rate (₹)	Outside State Rate (₹)
Grade I	600	750
Grade II (a)	500	650
Grade II (b)	500	650
Grade III	350	500
Grade IV	350	500

(7) Classification of Government Officials for carrying personal effects on transfer:- The classification of government officials for the purpose of carrying personal effects on transfer will be as follows:

Category of Officers	Weight (kg)
Officers whose actual basic pay is ₹ 70000 and above	3000
Officers whose actual pay is ₹ 39300 and above but below ₹ 70000	2000
All other Officers	1500

(8) Loading and unloading charges for journeys on transfer: The revised loading and unloading charges admissible to different grades of officers for journeys on transfer will be as follows:

Grades	Rate (₹)
Grade I	900 at each end
Grade II (a)	500 at each end
Grade II (b)	500 at each end
Grade III	450 at each end
Grade IV	450 each end

(9) Reimbursement of room rent:- The revised rates of reimbursement of room rent admissible to Officers for stay outside the State subject to the production of voucher are given below:

Grades	New Delhi, Mumbai, Kolkata, Chennai Rate (₹)	Other Cities/Towns outside State Rate (₹)
Grade I	3000	2500
Grade II (a)	3000	2500
Grade II (b)	2500	1500
Grade III	2500	1500
Grade IV	1500	1200

(10) Taxi fare for Grade I Officials:- Grade I Officials travelling to metropolitan cities and other larger cities are allowed to hire taxis as in the case of Government of India Officials. They are entitled to taxi fare at the rates fixed by Government from time to time for journeys on tour from residence to airport/railway station/bus stand and back. The existing status will be continued.

(11) Auto Rickshaw/Taxi fare for journeys on tour:- Auto rickshaw/Taxi fare at the rate fixed by the Government from time to time will be allowed. Maximum number of such journeys allowed a day will be two (plus one journey per tour from residence to airport/railway station/bus stand and one journey from airport/railway station/bus stand to residence) limiting the maximum distance of a single journey as 15 kilometres as per the rate fixed by 18 government from time to time.

(12) TA Ceiling:- The existing rates of monthly/ quarterly TA ceiling will continue until Government issue orders enhancing the same.

6. Revised rates of Travelling Allowances will have effect from 01.03.2021.