



GOVERNMENT OF KERALA

ABSTRACT

Co-operation Department – Kerala State Co-operative Employees Welfare Board -Amendments to the Rules for the constitution and administration of the Kerala State Co-operative Employees Welfare Board – Approved - Orders issued

CO-OPERATION (C) DEPARTMENT

GO(Ms)No. 28/2017/Coop

Dated, Thiruvananthapuram, 04.08.2017.

- Read:-
- 1) G.O.(Rt) No. 383/86/Co-op dated 30.09.1986
 - 2) G.O.(MS) No.45/2013/Co-op dated 22.03.2013
 - 3) G.O.(MS) No. 92/2013/Co-op dated 07.07.2013
 - 4) G.O.(MS) No.04/2014/Co-op dated 08.01.2014
 - 5) G.O.(MS) No.45/2015/Co-op dated 28.03.2015
 - 6) G.O.(MS) No.129/2015/Co-op dated 15.10.2015
 - 7) G.O.(MS) No. 157/2015/Co-op dated 04.12.2015
 - 8) G.O.(MS) No. 30/2016/Co-op dated 21.06.2016
 - 9) Lr.No WB/DG/254/15 dated 30.03.2017 of the Secretary, Kerala State Co-operative employees Welfare Board
 - 10) Lr.No.EM(5) 6652/2015 dated 27.05.2017 of the Registrar of Co-operative Societies, Thiruvananthapuram

ORDER

As reported by the Registrar of Co-operative Societies as per letter read as 10th paper above, Government are pleased to order the following amendments to the existing Rules for the Constitution and Administration of the Kerala State Co-operative Employees Welfare Board, issued as per Government Orders read as 1st to 8th papers above.

Rule	Existing	Amended
19(b)	Every employee who has exercised his/her option to come over to the scheme to enjoy the benefit under the Rules shall pay a monthly contribution of Rs.100/- (Rupees hundred only) to the Board from the date on which he/she joins the scheme.	Every employee who has exercised his/her option to come over to the scheme to enjoy the benefit under the Rules shall pay a monthly contribution of Rs. 130/- (Rupees one hundred and thirty only) to the Board from the date on which he/she joins the scheme.
26(a)	If an employee coming under clause (b) of Rule 19, dies while in service, an amount of Rs.1,50,000/- (Rupees One lakh fifty thousand only) shall be paid to his/her family.	If an employee coming under clause (b) of Rule 19, dies while in service, an amount of Rs.2,50,000/- (Rupees two lakh fifty thousand only) shall be paid to his/ her family.
26(b)	On retirement/ relief on other grounds of an employee coming under the scheme, the actual amount contributed by him/her along with the contribution by the Management shall be paid to him/ her with 5% incentive.	On retirement/ relief on other grounds of an employee coming under the scheme the actual amount contributed by him/her along with the contribution by the management shall be paid to him/her with 10% incentive.
26(e)	<p>An employee covered by the scheme, who is undergoing treatments for</p> <ol style="list-style-type: none"> 1) Cancer 2) Heart Operation 3) Kidney Transplantation 3(i) Kidney Removal 3(ii) Liver Transplantation 3(iii) Liver Surgery (including for the donor of the liver) 3(iv) Bone Marrow Transplantation 3(v) Eye Transplantation <p>Shall be given Rs. 75000/- (Rupees Seventy five thousand only) as medical assistance and;</p> <p>4. Visual Handicap due to disease or other causes the degree and disability being</p> <ol style="list-style-type: none"> a) moderate 40% and above 	<p>An employee covered by the scheme, who is under going treatments for</p> <ol style="list-style-type: none"> 1. Cancer 2. Heart Operation 3. Kidney Transplantation 3(i). Kidney Removal 3(ii) Liver Transplantation 3(iii) Liver Surgery (including for the doner of the liver) 3(iv) Bone Marrow Transplantation 3(v) Eye transplantation <p>Shall be given Rs.125000/- (Rupees one lakh and twenty five thousand only) as medical assistance and;</p> <p>4. Visual Handicap due to disease or other causes, the degree and disability being:</p> <ol style="list-style-type: none"> a) moderate – 40% and above

<p>b) severe 75% and above and c) profound/ total 100%</p> <p>5. Inability to attend duties due to paralysis</p> <p>6. Disability due to accident (item 5&6, 40% permanent partial disability as a result of accident, disease or other causes)</p> <p>7. Deadly diseases caused to brain like brain tumour, epilepsy, head injury, meningitis, encephalitis and degenerative diseases of the brain and Spinal cord.</p> <p>Shall be given Rs. 50,000/- only (Rupees fifty thousand only)</p> <p>This benefit is extended to the family of the employee covered by the scheme for which the amount is limited to Rs. 25,000/- (Rupees Twenty five thousand only). For the purpose of this benefit, the family include wife/ husband and unemployed bachelor children only and in the case of bachelors this benefit is given to the mother/father. In the case of married employee, this benefit will also be given to the mother/father, provided the employee must be the sole dependent of father/mother. This benefit shall be given only once in his/her entire service period.</p> <p>8. Apart from the diseases listed in clauses (1) to (7) of Rules 26(e), the employee who is covered by the scheme and has undergone treatment for chikungunya, Tuberculosis, Asthma, shall be eligible for Rs.10,000/- (Rupees ten thousand only) and Kidney treatment (except Kidney transplantation), Heart</p>	<p>b) severe - 75% and above and c) profound/ total 100%</p> <p>5. Inability to attend duties due to paralysis</p> <p>6. Disability due to accident (item 5&6, 40% permanent partial disability as a result of accident, disease or other causes)</p> <p>7. Deadly diseases caused to brain like brain tumour, epilepsy, head injury, meningitis, encephalitis, degenerative diseases of the brain and spinal cord and joint replacement surgery</p> <p>shall be given Rs. 75000/- (Rupees seventy five thousand only)</p> <p>This benefit is extended to the family of the employee covered by the scheme for which the amount is limited to Rs. 40,000/- (Rupees Forty thousand only). For the purpose of this benefit, the family include wife/ husband and unemployed bachelor children only and in the case of bachelors, this benefit is given to the mother/father. In the case of married employee, this benefit will also be given to the mother/father, provided the employee must be the sole dependent of father/mother. This benefit shall be given only once in his/her entire service period.</p> <p>8. Apart from the diseases listed in clauses (1) to (7) of Rules 26(e), the employee who is covered by the scheme and has undergone treatment for chikungunya, Tuberculosis, Asthma, H1N1, Dengue fever, Rat fever, Varicose veins operation shall be eligible for Rs.15,000/- (Rupees fifteen thousand only) and Kidney treatment</p>
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diseases (except Heart operation), Thyroid operation, Liver Cirrhosis, Hernia operation, uterus removal shall be eligible for Rs. 15,000/- (Rupees fifteen thousand only) as assistance. This benefit shall be given to the employee in addition to other Medical Assistance eligible to him under these rules.

For financial assistance under this scheme, an application in the form prescribed in Annexure-VIII shall be submitted through the President of the institution to the Secretary-Treasurer of the Kerala State Co-operative Employees Welfare Board, duly supported by Medical Certificate, in original, issued by a Medical Officer not below the rank of an Associate Professor of concerned department of Medical Colleges/ Notified Medical Institutions. If the treatment is done not in Medical Colleges/ Notified Medical Institutions, such claims shall be sanctioned by the Managing Committee based on the report of the Head of Department/District/Taluk level officer of the concerned Administrative Department. The application shall be countersigned by the Head of Department/District/Taluk level officer of the concerned Administrative Department under whose jurisdiction the applicant's institution is situated.

(except Kidney transplantation), Heart diseases (except Heart operation), Thyroid operation, Liver Cirrhosis, Hernia operation and uterus removal shall be eligible for Rs. 25,000/- (Rupees twenty five thousand only) as assistance. This benefit shall be given to the employee in addition to other Medical Assistance eligible to him under these rules.

For financial assistance under this scheme an application in the form prescribed in Annexure – VIII shall be submitted through the President of the institution to the Secretary- Treasurer of the Kerala State Co-operative Employees Welfare Board, duly supported by Medical Certificate, in original, issued by a Medical Officer not below the rank of an Associate Professor of concerned department of Medical Colleges/ Notified Medical Institutions. If the treatment is done not in Medical Colleges/Notified Medical institutions, such claims shall be sanctioned by the Managing Committee based on the report of the Head of Department/ District/ Taluk level officer of the concerned Administrative Department. The application shall be countersigned by the Head of Department/ District / Taluk level officer of the concerned Administrative Department under whose jurisdiction the applicant's institution is situated.

26(f) Children of the employee coming under rule 19(b) of the Rules who secure 'A+' grade in all subjects in the SSLC examination and '90%' marks in

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the Plus 2 examination shall be given Rs. 10000/- (Rupees ten thousand only) as cash award in every academic year. This cash award is also extended to the students who appear in the examinations of CBSE, ICSE and ISC.

At state level, children of the employees coming under rule 19(b) of the Rules who secure the first three places in VHSE, HDC & BM and JDC examinations in every academic year shall be given cash award of Rs. 10,000/- (Rupees ten thousand only), Rs.7,000/- (Rupees Seven thousand only) and Rs. 5,000/- (Rupees five thousand only) for the 1st, 2nd, and 3rd places respectively.

At District level, one cash award of Rs.15000/- (Rupees fifteen thousand only) shall be given in every academic year to the children of the employees coming under rule 19(b) of the Rules who secure the highest mark in B.Tech, M.Tech and BSc. Nursing examinations.

Similarly at District level, one cash award of Rs. 25000/- (Rupees twenty five thousand only) shall be given in every academic year to the children of the employees coming under rule 19(b) of the Rules who secure the highest mark in MBBS, BDS, BAMS, BHMS examinations. Apart from this, at the District level one cash award of Rs. 25000/- (Rupees twenty five thousand only) shall be given in every academic year to the children of employees coming under rule 19(b) of

the Plus-2 examination shall be given Rs.10000/- (Rupees ten thousand only) as cash award in every academic year. This cash award is also extended to the students who appear in the examinations of CBSE, ICSE and ISC.

At State level, children of the employees coming under rule 19(b) of the Rules who secure the first three places in VHSE, HDC & BM and JDC examinations in every academic year shall be given cash award of Rs. 10000/- (Rupees ten thousand only), Rs.7000/- (Rupees Seven thousand only), and Rs. 5000/- (Rupees five thousand only) for the 1st, 2nd and 3rd places respectively.

At District level, one cash award of Rs.15000/- (Rupees fifteen thousand only) shall be given in every academic year to the children of the employees coming under rule 19(b) of the Rules who secure the highest mark in B.Tech, M.Tech and BSc Nursing examinations.

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rules who secure highest mark in MS, MD, MDS, MD (Ayurveda), MD (Homeo) examinations in the above category of medicines.

Children of the employees coming under rule 19(b) of the Rules who secure 'A' grade at State level School Youth Festival organised by department of General Education, Government of Kerala, shall be given cash award of Rs. 5000/- (Rupees five thousand only) in every academic year at secondary school level and Higher secondary school level. Those who got 'A' grade in many items for the same youth festival, one cash award shall be eligible for the academic year.

Those students who intend to apply for the award shall submit their applications in the prescribed form

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Children of the employees coming under rule 19(b) of the Rules who got first and second places in the state school level Sports & Games competition and those who participated in the National level competition shall be given cash award Rs. 5000/- (Rupees five thousand only) in every academic year.

Similarly at college level children of the employees who got 1st, 2nd and 3rd places in the inter university level Sports & Games competition shall also be given cash award Rs. 5000/- (Rupees five thousand only) in every academic year. Those who got prizes in many items for the same competition, one cash award shall be eligible for the academic year.

Those students who intend to apply for the cash award shall submit their applications in the prescribed form

<p>shown in Annexure -IX along with the true copy of the marklist and certificate duly attested by the concerned Headmaster/ Headmistress/ Principal of the institution in which he/she studied, and forward the same to the Secretary-Treasurer of the Kerala State Co-operative Employees Welfare Board, Head Office, Thiruvananthapuram duly recommended by the concerned Head of Department/District/Taluk level officer of the concerned administrative department within thirty days from the date of publication of the results.</p>	<p>shown in Annexure IX along with the true copy of the mark list and certificate duly attested by the concerned Head Master/ Head mistress/ Principal of the institution in which he/she studied, and forward the same to the Secretary-Treasurer of the Kerala State Co-operative Employees Welfare Board, Head office, Thiruvananthapuram duly recommended by the concerned Head of Department/ District / Taluk level officer of the concerned administrative department within thirty days from the date of publication of the results.</p>
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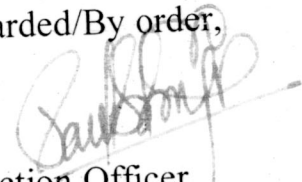
(By order of the Governor)

BOBY ANTONY
JOINT SECRETARY

To

- 1) The Registrar of Cooperative Societies, Thiruvananthapuram
- 2) The Secretary, Kerala State Co-operative Employees Welfare Board,
Over Bridge Junction, Thiruvananthapuram
- 3) Stock File.

Forwarded/By order,


Section Officer.