2018/17



GOVERNMENT OF KERALA

ABSTRACT

Co-operation Department – Kerala State Co-operative Employees Welfare Board - Amendments to the Rules for the constitution and administration of the Kerala State Co-operative Employees Welfare Board – Approved - Orders issued

CO-OPERATION (C) DEPARTMENT

GO(Ms)No. 28/2017/Coop

Dated, Thiruvanathapuram, 04.08.2017.

- Read:- 1) G.O.(Rt) No. 383/86/Co-op dated 30.09.1986
 - 2) G.O.(MS) No.45/2013/Co-op dated 22.03.2013
 - 3) G.O.(MS) No. 92/2013/Co-op dated 07.07.2013
 - 4) G.O.(MS) No.04/2014/Co-op dated 08.01.2014
 - 5) G.O.(MS) No.45/2015/Co-op dated 28.03.2015
 - 6) G.O.(MS) No.129/2015/Co-op dated 15.10.2015
 - 7) G.O.(MS) No. 157/2015/Co-op dated 04.12.2015
 - 8) G.O.(MS) No. 30/2016/Co-op dated 21.06.2016
 - 9) Lr.No WB/DG/254/15 dated 30.03.2017 of the Secretary, Kerala State Co-operative employees Welfare Board
 - 10) Lr.No.EM(5) 6652/2015 dated 27.05.2017 of the Registrar of Co-operative Societies, Thiruvananthapuram

ORDER

As reported by the Registrar of Co-operative Societies as per letter read as 10^{th} paper above, Government are pleased to order the following amendments to the existing Rules for the Constitution and Administration of the Kerala State Co-operative Employees Welfare Board, issued as per Government Orders read as 1^{st} to 8^{th} papers above.

Rule	Existing	Amended
19(b)	his/her option to come over to the scheme to enjoy the benefit under the Rules shall pay a monthly contribution of Rs.100/- (Rupees hundred only) to	Every employee who has exercised his/her option to come over to the scheme to enjoy the benefit under the Rules shall pay a monthly contribution of Rs. 130/- (Rupees one hundred and thirty only) to the Board from the date on which he/she joins the scheme.
26(a)	(b) of Rule 19, dies while in service, an amount of Rs.1,50,000/- (Rupees	If an employee coming under clause (b) of Rule 19, dies while in service, an amount of Rs.2,50,000/- (Rupees two lakh fifty thousand only) shall be paid to his/ her family.
26(b)	of an employee coming under the scheme, the actual amount contributed by him/her along with the contribution	On retirement/ relief on other grounds of an employee coming under the scheme the actual amount contributed by him/her along with the contribution by the management shall be paid to him/her with 10% incentive.
26(e)	who is undergoing treatments for 1) Cancer 2) Heart Operation 3) Kidney Transplantation 3(i) Kidney Removal 3(ii) Liver Transplantation 3(iii) Liver Surgery (including for the donor of the liver) 3(iv) Bone Marrow Transplantation 3(v) Eye Transplantation Shall be given Rs. 75000/-(Rupees Seventy five thousand only) as medical assistance and; 4. Visual Handicap due to disease or	who is under going treatments for 1. Cancer 2. Heart Operation 3. Kidney Transplantation 3(i). Kidney Removal 3(ii) Liver Transplantation 3(iii) Liver Surgery (including for the doner of the liver) 3(iv) Bone Marrow Transplantation 3(v) Eye transplantation Shall be given Rs.125000/- (Rupees one lakh and twenty five thousand only) as medical assistance and; 4. Visual Handicap due to disease or
	other causes the degree and disability being a) moderate 40% and above	being: a) moderate – 40% and above

- b) severe 75% and above and
- c) profound/ total 100%
- paralysis
- 6.Disability due to accident (item 6.Disability due to accident causes)
- meningitis, encephalities Spinal cord.

Shall be given Rs. 50,000/- only (Rupees fifty thousand only)

This benefit is extended to the family wife/ husband and employee, this benefit will also be will the provided the employee must be the employee in his/her entire service period.

scheme and has undergone treatment and has undergone for chikungunya, eligible Asthma, shall be Rs.10,000/- (Rupees ten thousand Varicose veins Kidney transplantation).

- b) severe 75% and above and
- c) profound/ total 100%
- 5. Inability to attend duties due to 5. Inability to attend duties due to paralysis
- 5&6, 40% permanent partial disability (item 5&6, 40% permanent partial as a result of accident, disease or other disability as a result of accident, disease or other causes)
- 7. Deadly diseases caused to brain like 7. Deadly diseases caused to brain like brain tumour, epilepsy, head injury, brain tumour, epilepsy, head injury, and meningitis, encephalitis, degenerative degenerative diseases of the brain and diseases of the brain and spinal cord and joint replacement surgery

shall be given Rs. 75000/-(Rupees seventy five thousand only)

This benefit is extended to the family of the employee covered by the of the employee covered by the scheme scheme for which the amount is for which the amount is limited to Rs. limited to Rs. 25,000/-(Rupees Twenty 40,000/- (Rupees Forty thousand only). five thousand only). For the purpose For the purpose of this benefit, the of this benefit, the family include family include wife/ husband and unemployed unemployed bachelor children only and bachelor children only and in the case in the case of bachelors, this benefit is of bachelors this benefit is given to the given to the mother/father. In the case mother/father. In the case of married of married employee, this benefit also be given the mother/father, mother/father, provided the be the sole must sole dependent of father/mother. dependent of father/mother. This This benefit shall be given only once benefit shall be given only once in his/her entire service period.

8. Apart from the diseases listed in 8. Apart from the diseases listed in clauses (1) to (7) of Rules 26(e), the clauses (1) to (7) of Rules 26(e), the employee who is covered by the employee who is covered by the scheme treatment Tuberculosis, chikungunya, Tuberculosis, Asthma, for H1N1. Dengue fever, Rat fever, operation shall only) and Kidney treatment (except eligible for Rs.15,000/- (Rupees fifteen Heart thousand only) and Kidney treatment Thyroid operation, Liver Cirrhosis, diseases (except Heart rules.

For financial assistance under this of the Kerala State Co-operative the Welfare Board, duly Employees **Employees** of Department/District/Taluk Department/ Head officer of the level Department. Administrative application shall be countersigned by countersigned the officer of Department Administrative whose jurisdiction the institution is situated.

diseases (except Heart operation), (except Kidney transplantation), Heart Hernia operation, uterus removal shall Thyroid operation, Liver Cirrhosis, be eligible for Rs. 15,000/- (Rupees Hernia operation and uterus removal fifteen thousand only) as assistance. shall be eligible for Rs. 25,000/-This benefit shall be given to the (Rupees twenty five thousand only) as employee in addition to other Medical assistance. This benefit shall be given Assistance eligible to him under these to the employee in addition to other Medical Assistance eligible to him under these rules.

For financial assistance under this scheme, an application in the form scheme an application in the form prescribed in Annexure-VIII shall be prescribed in Annexure - VIII shall be submitted through the President of the submitted through the President of the institution to the Secretary-Treasurer institution to the Secretary-Treasurer of Co-operative State Kerala Board, Welfare supported by Medical Certificate, in supported by Medical Certificate, in original, issued by a Medical Officer original, issued by a Medical Officer not below the rank of an Associate not below the rank of an Associate Professor of concerned department of Professor of concerned department of Medical Colleges/ Notified Medical Medical Colleges/ Notified Medical Institutions. If the treatment is done Institutions. If the treatment is done not not in Medical Colleges/ Notified in Medical Colleges/Notified Medical Medical Institutions, such claims shall institutions, such claims shall be be sanctioned by the Managing sanctioned by the Managing Committee Committee based on the report of the based on the report of the Head of District/ concerned officer of the concerned Administrative The Department. The application shall be the by the Head of Department/District/Taluk Department/ District / Taluk level concerned officer of the concerned Administrative under Department under whose jurisdiction applicant's the applicant's institution is situated.

26(f) SSLC examination and '90%' marks in SSLC examination and '90%' marks in

Children of the employee coming Children of the employees coming under rule 19(b) of the Rules who under rule 19(b) of the Rules who secure 'A+' grade in all subjects in the secure 'A+' grade in all subjects in the to the students who appear in the students examinations of CBSE, ICSE and ISC. examinations of CBSE, ICSE and ISC.

At state level, children of the shall given cash award of shall Rs.7,000/- (Rupees thousand only) and Rs. 2nd, and 3rd places respectively.

At District level, one cash award of examinations.

Similarly at District level, one cash

the Plus 2 examination shall be given the Plus-2 examination shall be given Rs. 10000/- (Rupees ten thousand Rs.10000/- (Rupees ten thousand only) only) as cash award in every academic as cash award in every academic year. year. This cash award is also extended This cash award is also extended to the who

At State level, children of the employees coming under rule 19(b) of employees coming under rule 19(b) of the Rules who secure the first three the Rules who secure the first three places in VHSE, HDC & BM and JDC places in VHSE, HDC &BM and JDC examinations in every academic year examinations in every academic year be given cash Rs. 10,000/- (Rupees ten thousand Rs. 10000/- (Rupees ten thousand only), Seven Rs.7000/- (Rupees Seven thousand 5,000/- only), and Rs. 5000/- (Rupees five (Rupees five thousand only) for the 1st, thousand only) for the 1st, 2nd and 3rd places respectively.

At District level, one cash award of Rs.15000/- (Rupees fifteen thousand Rs.15000/- (Rupees fifteen thousand only) shall be given in every academic only) shall be given in every academic year to the children of the employees year to the children of the employees coming under rule 19(b) of the Rules coming under rule 19(b) of the Rules who secure the highest mark in who secure the highest mark in B. Tech, B.Tech, M.Tech and BSc. Nursing M.Tech and BSc Nursing examinations.

Similarly at District level, one cash award of Rs. 25000/- (Rupees twenty award of Rs. 25000/- (Rupees Twenty five thousand only) shall be given in five thousand only) shall be given in every academic year to the children of every academic year to the children of the employees coming under rule the employees coming under rule 19(b) 19(b) of the Rules who secure the of the Rules who secure the highest highest mark in MBBS, BDS, BAMS, mark in MBBS, BDS, BAMS, BHMS BHMS examinations. Apart from this, examinations. Apart from this, at the at the District level one cash award of District level one cash award of Rs. Rs. 25000/- (Rupees twenty five 25000/-(Rupees twenty five thousand thousand only) shall be given in every only) shall be given in every academic academic year to the children of year to the children of employees employees coming under rule 19(b) of coming under rule 19(b) of the rules

category of medicines.

Children of the employees coming organised shall be eligible for the academic year. for the academic year.

rules who secure highest mark in MS, who secure highest mark in MS, MD, MD, MDS, MD (Ayurveda), MD MDS, MD (Ayurveda), MD (Homeo) (Homeo) examinations in the above examinations in the above category of medicines.

Children of the employees coming under rule 19(b) of the Rules who under the rule 19(b) of the Rules who secure 'A' grade at State level School secure 'A' grade at State level School by Youth Festival organised by department department of General Education, of General Education, Government of Government of Kerala, shall be given Kerala Shall be given cash award of Rs. cash award of Rs. 5000/- (Rupees five | 5000/- (Rupees five thousand only) in thousand only) in every academic year every academic year at secondary at secondary school level and Higher school level and Higher secondary secondary school level. Those who school level. Those who got 'A' grade got 'A' grade in many items for the in many items for the same youth same youth festival, one cash award festival, one cash award shall be eligible

> Children of the employees coming under rule 19(b) of the Rules who got first and second places in the state Games & **Sports** level school competition and those who participated in the National level competition shall be given cash award Rs. 5000/- (Rupees five thousand only) in every academic year.

Similarly at college level children of the employees who got 1st, 2nd and 3rd places in the inter university level Sports & Games competition shall also be given cash award Rs.5000/- (Rupees five thousand only) in every academic year. Those who got prizes in many items for the same competition, one cash award shall be eligible for the academic year.

Those students who intend to apply for submit applications in the prescribed form applications in the prescribed form shall

Those students who intend to apply their for the cash award shall submit their

marklist the of by attested duly certificate Head Board. Welfare Thiruvananthapuram recommended by the concerned Head Department/ District / Taluk Department/District/Taluk department within thirty days from the date of publication of the results. date of publication of the results.

shown in Annexure -IX along with the shown in Annexure IX along with the and true copy of the mark list and certificate the duly attested by the concerned Head concerned Headmaster/ Headmistress/ Master/ Head mistress/ Principal of the Principal of the institution in which institution in which he/she studied, and he/she studied, and forward the same forward the same to the Secretaryto the Secretary-Treasurer of the Treasurer of the Kerala State Co-Kerala State Co-operative Employees operative Employees Welfare Board, Office, Head office, Thiruvananthapuram duly duly recommended by the concerned Head of level officer of the concerned administrative officer of the concerned administrative department within thirty days from the

> (By order of the Governor) **BOBY ANTONY** JOINT SECRETARY

To

1) The Registrar of Cooperative Societies, Thiruvananthapuram

2) The Secretary, Kerala State Co-operative Employees Welfare Board, Over Bridge Junction, Thiruvananthapuram

3) Stock File.

Forwarded/By order,

Section Officer.